



# DISTRICT 24 DOUBLE DOZEN NEWSLETTER

## District News and Events

### District 24

March/2018

### INSIDE THIS ISSUE

News from the

Trio

Information on  
Upcoming Events

### District Highlights

#### Page 2

**New Ideas –  
Do New Ideas Excite You?**

#### Page 3

**New Ideas –  
The Power of Synergy**

#### Page 4

**New Ideas –  
What's Your Inspiration?**

#### Page 5

**Update on Pathways**

#### Page 6

**Tools for Progress – Revision  
of Governing Documents**

#### Page 7

**News Ideas in Division C**

#### Page 8

**District 24 Annual Meeting –  
Get Out and Vote!**

#### Page 9 - 13

**Meet the District Candidates**

#### Page 14 - 17

**District 24 Realignment  
Proposal**

#### Page 18

**2018 Proxy Form**

#### Page 19

**District Mini Calendar**



*District Officers after  
February DOT Meeting  
with Farzana Chohan,  
DTM, PDG*

## District 24 Annual Conference Registration is Open!

The District 24 Annual Conference is April 20 – 22 in Kearney, Nebraska at the Younes Conference Center. This will be a conference full of excitement! There are two incredible speakers on the agenda for this conference. 2005 World Champion of Public Speaking, Lance Miller, will be the Featured Speaker. Lance will bring his exciting speaking style to District 24. Toastmasters International Region 4 Director, Monique Levesque-Pharaoh, will be the Keynote Speaker at the conference! What an incredible opportunity to learn from two outstanding speakers!

The conference begins Friday, April 20 with a workshop from conference featured speaker Lance Miller followed by the District 24 Table Topics Speech Contest. Lance and Monique will both be speaking on Saturday, April 21. The District International Speech Contest will be in the afternoon. The educational sessions will cover Pathways, Social Media, new ways to use Moments of Truth, and applying Toastmasters to Popular Culture. The day will end with a banquet and awards ceremony.

After the banquet, there will be a show of Hidden Toastmaster Talent. If you have a talent such as storytelling, singing, hula-hoping, or dancing, send your name and hidden talent to John Paul Arias ([jpablo\\_arias@yahoo.com](mailto:jpablo_arias@yahoo.com)) to become part of a new tradition. After the Hidden Toastmaster Talent, there will also be karaoke!

To close out the weekend there will be a special breakfast on Sunday, April 22 with Region 4 International Advisor Monique Levesque-Pharaoh and Region 4 Advisor Pat Hannan.

Registration for the conference is open and can be done on-line using this URL:

<https://district24-2018-annual-conference.eventbrite.com>

Cost for the conference is \$49 until April 15. Non-Toastmasters can attend for \$60 a person. There are five meals at the conference, Friday evening, Saturday morning, Saturday midday, Saturday evening, and Sunday morning. Meals are priced separately or if you like, you may purchase the full meal deal for \$120.

The host hotel is the Fairfield Inn & Suites at 501 W. Talmadge Rd in Kearney. District 24 has reserved a block of rooms for the conference. The room rate is \$99.95 plus tax per night. The rooms will be held until March 23. Call the hotel direct (308-236-4200) and tell them the room block name of District 24 Toastmasters.

Interested in helping with the conference? Contact the Co-chairs for the conference John Paul Arias, DTM ([jpablo\\_arias@yahoo.com](mailto:jpablo_arias@yahoo.com)) and Shellie Pointer, DTM ([shellie24tm@gmail.com](mailto:shellie24tm@gmail.com)). They will have many volunteer opportunities available.



DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

News from the District Director

## New Ideas!

### Do New Ideas Excite You?

*Submitted by: George Volz, District Director*



The short answer is NO! I am a person of habit. I like the familiar, I like the opportunity of doing the same thing again and see if I can do it better. I like having my time of quiet,

balancing between introspective time and extroverted activities I find exhausting. My preference is an inward focus. New ideas disrupt my quiet.

When new ideas come along, I first process them with my old idea mindset. Then I resist. I want to know who I can blame for this new idea. Can we do it the way we have been doing it? As much as I hate to admit it, blaming others and that new idea is contra-productive.

Why? First and foremost, new ideas help us grow. Second, externalizing the new —declaring it as “that” prevents us from owning it.

Say the following aloud, “your idea,” “my idea” and “our idea.” Which resonated with you? After serious consideration did “our idea” sound the best? Did you secretly cling to “my idea”? (It is OK to admit it—I did too!)

How can I turn away from focusing on “What else can someone (or something) else do?” and “What or who else can I blame?” Why do I need to take ownership of new ideas? Let me share three reasons:

1. The person I can most effectively control is me, the time wasted attempting to change others is time that could be better spent exploring opportunities to improve.

2. When I feel that it is “them” or “it”, my impact is at best limited. The time wasted in justifying my position because of the external setbacks, is time better spent planning to succeed. Too often, time is wasted with long lists of excuses which compounds the problem. With ownership of the idea, the focus is on how to make it work.

3. If I want to grow as a leader, I need to remember that great leaders are first and foremost accountable for everything they do.

Is the fear of failure holding you back from implementing new ideas? How many ideas did Thomas Edison have for the filament before he invented the light bulb? “The more you do, the more you fail. The more you fail, the more you learn. The more you learn, the better you get.” John C. Maxwell. I, you and we want to get better!

Does your club embrace new ideas? Do you challenge your club to do new things? Expanding the experience for members that cling to old habits? This month make the effort to embrace new ideas, invite new people, explore new things! Take ownership and grow. Take this the opportunity to climb to a higher plateau!

Fellow Toastmasters, I challenge you with this idea. Dedicate this month to implement new ideas, find new ways for your members to grow, explore new ideas! Climb to new heights!



## DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

## News from the Program Quality Director

### New Ideas!

#### The Power of Synergy

Submitted by: Glenn Williams, Program Quality Director



Do you come up with new ideas all by yourself? Do you think your new ideas through with other people? By saying what you are thinking, you are making it more real. How are you going to make those new ideas happen? All by yourself? Why not harness the power of synergy to make ideas happen and get Toastmasters educational credit in the process!

The definition of synergy according to the Merriam-Webster Dictionary is a “combined action or operation.” Another definition is “a mutually advantageous conjunction or compatibility of...resources or efforts.”

Have you completed a High Performance Leadership project? In Toastmasters we often abbreviate it as HPL. Too many acronyms! Think of it as a synergy project. The combining of two or more people’s efforts to make something happen. This is the action committee of two or more people you create for your High Performance Leadership or “synergy project.” In the High Performance Leadership project in the current educational system, you also create a guidance committee that allows you to think through your ideas with some feedback.

When you go through your High Performance Leadership project, you combine all you have learned before. You organize your thoughts, persuade, and inspire other people to action – just like in your speeches.

Use a High Performance Leadership project not just on the road to get the Distinguished

Toastmasters award. Use it as the approach to making your dreams come true in life. You learn you cannot do it all by yourself. You realize that the combined effect is greater than the sum of its parts.

This applies to your workplace or church. This will apply to your club or business. This will apply to special events that you create or organize. This can apply to anything.

What if you need the seed of an idea to make happen, because you cannot think of something to organize or create at this time? The 2018 District 24 Annual Conference are the seeds to grow a great plan. The more people who lend their creativity and imagination to an event or project, the grander the results can be.

What about your club? Create a membership drive like no other, using a group of people all working together to that goal. Wouldn’t this be an interesting High Performance Leadership project?

Use Toastmasters principles to do anything under the sun in your work, family, leisure time, or Toastmasters. Remember that a team can make more happen than one person can do. Why not harness the power of synergy in a High Performance Leadership project today? Ask for a spare one from us or order one on the Toastmasters International web site (<http://www.toastmasters.org>) now.



SYNERGY  
1+1>2







DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

News from the Club Growth Director

## New Ideas!

### What's Your Inspiration?

Submitted by: *Linda Wilson, Club Growth Director*



American essayist, poet and philosopher Henry David Thoreau stated, "New ideas come into this world somewhat like falling meteors, with a flash and an explosion." Translation:

Never underestimate the power of an idea and the difference it can make!

Think about a new idea you had recently. Did it seem crazy at first? As you thought about it some more, did it gradually seem more realistic? This is perfectly normal, according to the experts. Sir Arthur C. Clarke, famed science fiction author, inventor and futurist, observed that new ideas pass through three periods: 1) It can't be done; 2) It probably can be done, but it's worth doing; 3) I knew it was a good idea all along.

Unfortunately, many of us don't get past the first stage. We get bogged down thinking about the negative aspects, overlooking the potential for success. Instead of asking "How can I make this happen?" we ask "What if I fail?" We let that mindset take over before exploring the options.

As you think about how this relates to your Toastmasters experience, when was the last time you suggested a new idea to your club? Whether a new strategy for enticing guests and new members to your club or some other aspect of your club's meetings or functionality, what was the outcome? If you haven't suggested new ideas to your club, why not? Conversely, are you supportive of your fellow club members' ideas?

As we all know, even the most successful clubs could benefit from new ideas that add variety and interest to meetings and may bring potential new members who could benefit from Toastmasters. Who knows what might come of your idea that at

first glance, seemed unrealistic? It might not be exactly what your club needed. But, it might be the spark that inspires your fellow club members to come up with their own ideas, leading to a synergy that ultimately leads to success for your club.

As you look for new ideas in the last four months of this Toastmasters year, consider the District 24 incentives that may inspire you and your fellow club members along the path to success. For example, if you add 5 new, dual or reinstated members by March 31, you will receive the **Talk Up Toastmasters Award**, which includes a special ribbon, discount and other recognition. If you are currently a club mentor or club coach, why not go for the **District Outstanding Club Mentor** or **District Outstanding Club Coach** awards, both with June 30 deadlines. Check out the District 24 website for additional incentives that may pique your club's interest.

We must never underestimate the importance of ideas as conduits for change and growth. As Albert Einstein so aptly stated, "The mind that opens up to a new idea never returns to its original size." That's powerful!





# DISTRICT 24 DOUBLE DOZEN NEWSLETTER

## News on Pathways

### Update on Toastmasters Pathways

Submitted by: *Kathy Henvey, Chief Ambassador*



In February's Chief Ambassador Update from Toastmasters International, the following Pathways information was received.

#### Rollout updates

The Pathways rollout continues with regions 3 and 5 successfully launching February 13, 2018. Pathways Guides in regions 1 and 11 have begun their club visits in anticipation of a March 20 launch date. Regions 4 and 13 Pathways Guides are also planning visits and visiting clubs ahead of their April 24 rollout, and regions 8 and 9 have completed their Pathways Guides recruitment process. Our District 24 is in Region 4.

#### Adoption report

In the regions where Pathways has launched, district leaders are reporting that the transition has been much smoother than anticipated and members are enjoying the new educational content. As of February 15<sup>th</sup>, in districts where Pathways has rolled out:

- More than 33,680 members have enrolled in Pathways — representing 21% of the members where Pathways is available. The average usage rate in districts that were part of the program pilot is 41%.
- More than 36,067 paths have been initiated.
- Out of all of the paths in progress, only 187 have been requested in print.
- Materials are now available in French, Simplified Chinese and Spanish.

#### New languages coming soon

On March 20, 2018, Pathways will launch three additional languages: Arabic, German and Portuguese. In anticipation of this, World Headquarters staff are busy performing critical testing to ensure Pathways materials are ready to support users working in Arabic, German and Portuguese.

#### Common Member Question

Can I receive Pathways credit for a High Performance Leadership project I completed in the traditional education program?

Answer: No. Your completed High Performance Leadership (HPL) project cannot be used for credit in Pathways, regardless of whether it was applied toward an education award or not. For more information about the Distinguished Toastmaster (DTM) Award in the traditional program or Pathways, please visit the [DTM award](#) page.

#### Common Chief Ambassador Question

What happens when a club assigned to an Ambassador/Pathways Guide is suspended?

Answer: Ambassadors/Pathways Guides will not be penalized if any of their clubs fall out of good standing. If this happens, the Ambassadors/Pathways Guides are to mark club visits as complete for any suspended clubs, and email the [Ambassadors team](#) to let them know. If a suspended club returns to good standing, Ambassadors/Pathways Guides should then conduct their club visit and provide reinstated clubs with the support they need to successfully begin working in Pathways. Also, remember that the Pathways rollout is a great opportunity to build excitement and boost member participation. Ambassadors/Pathways Guides may use this time as a way to reinvigorate any of their clubs that are struggling.

#### Pathways Learning Experience FAQ page

"How many projects are in a path?" "Is Pathways only available online?" "How will I receive recognition in Pathways?" Find answers to these and other Pathways questions on Toastmasters.org website, Pathways tab, Learn More, then go to the bottom of the page, and click on Pathways FAQ. More information about Pathways also is available on Toastmasters.org by visiting <https://www.toastmasters.org/Pathways-Overview> Furthermore, you can visit the District 24 website, [d24tm.org](#). Go to Public Downloads and access the Toastmasters Pathways folder. If you have questions on Pathways, contact me at [kathyhenvey@gmail.com](mailto:kathyhenvey@gmail.com).

Toastmasters Pathways folder. If you have questions on Pathways, contact me at [kathyhenvey@gmail.com](mailto:kathyhenvey@gmail.com).





DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

News from Around the District

## Tool for Progress – Revision of Club Governing Documents

*Submitted by: Karen Watson, District 24 Parliamentarian*



Procedures of organizations are documented in bylaws and policy. Most organizations want to remain ‘strong’ and ‘relevant’. To do so, they usually update their bylaws every two or three years to reflect current changes in the organization. Clubs of Toastmaster are unique in that they have a club constitution and club addendum in place of a set of bylaws.

The club constitution cannot be amended except by a majority of the votes cast at an Annual Business Meeting or a special meeting of the voting membership of Toastmasters International. (See Club Constitution for Clubs of Toastmasters International, ARTICLE XII.) However, clubs should regularly modify their club addendum.

For Constitution:

<https://www.toastmasters.org/leadership-central/governing-documents>

For Addendum:

Log onto Toastmasters.org and go to Club Central. Choose the club if you are a member of more than one. There will be an option of Addendum of Standard Club Options in the menu or use the following link:

[Addendum of Standard Club Options](#)

An excellent opportunity for a member to earn credit in the Competent Leader manual is to chair a committee that reviews and recommends modification to the Club Addendum. A TM club may vote to establish this committee. The Club President may also appoint a parliamentarian – which may serve at club meetings - as well as assist this committee.

In reviewing the Club Addendum, club options (ARTICLE Addendum of Standard Club Options Section 7) include:

- Membership Composition
- Finances: New Member Fee, Club Dues, Reinstatement Fees, Transfer Fees, Inactive Member Dues
- Regular Meetings (Date, Time, Location)
- Executive Committee Meetings (frequency)
- Terms of Office (frequency)

The vote requirement to adopt modifications in the Addendum is at least a majority of the active individual members of the club present and voting at a duly called and noticed club business meeting at which a quorum is at all times present.

Last, but not least, in relationship with other governing documents, a club cannot adopt policy nor ever take action in conflict with the Article of Incorporation and Bylaws of Toastmasters International. (See ARTICLE XII: Amendments to Club Constitution).

If your club wants help to review the Club Addendum or procedures on how to do so, please do not hesitate to contact me for assistance.







DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

**New Ideas in Division C!**

Submitted by Doni Stoner, Division C Director

## Innovators Invitational

The INnovators Toastmasters Club 4362 was chartered on 10-1-1980. They are located at the Nebraska State Penitentiary, 4201 S 14<sup>th</sup> St, Lincoln, NE. It has been my honor to serve as their Area Director 2016-17 and Division Director 2017-18. In the last 2 years they have been a Distinguished Club, received Ann Gold Club of the Year Award, and interviewed by Jack Williams, NET News, title "Nebraska Inmates Speaking Their Way To Better Future".

Here are a few inspirational words taken from the current issue of *A Voice From Inside*, the INnovators Toastmasters Club newsletter:

Antonia Banks, President, said, "...every Innovator is held to a higher standard and our goal should always be to be the best club we possibly can be. So INnovators, let's never stop reaching for the stars. We can achieve the impossible if we just believe."

Mike Simms, Vice President Membership, said, "I encourage our membership to campaign daily, promote, be inspired, and believe in the club you are a part of. Smile and know that we can help one another become better communicators and effective leaders. Way to Grow! "

Vince Champ, Vice President Public Relations, said, "At the Fall Banquet I was so impressed with all our members there for being so kind and polite to all our guests who attended. The night was a sincere success and we all look forward so much to our Spring Symposium."

Ron O'Neil, Club Member, said, "Giving my speech at our Toastmasters Fall Banquet was an amazing experience! I had a ton of encouragement from my fellow members and some excellent suggestions. The environment was phenomenal, the guests were great. I Look forward to more events in the future."

## "New Ideas" from Division C...

The INnovators has two special events per year, one in the Fall and one in the Spring. Club members are currently auditioning for the coveted speaking opportunity at the Spring Symposium.

This year the INnovators Club is planning something new...instead of Spring Symposium have an INnovators Invitational, to be held the evening of April 9<sup>th</sup>. This is not a contest. It is a speaking opportunity for Toastmasters throughout District 24. This will be the 5<sup>th</sup> event I will have attended, and they have been motivational and inspiring.

## We need your help...

There are 4 speaking slots available for District 24 Toastmasters. Time is of the essence, and we are looking forward to hearing from you. Thank you in advance for partnering in this new adventure. If you want to speak or attend this event, please contact:

Duane Horseman, Area C22 Director,  
Duanehorseman@gmail.com

Doni Stoner, Division C Director,  
doni.arts.3@gmail.com





DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

District 24 Annual Meeting

## Get Out and Vote!

*Submitted by: Jacob Lawson*

By now everyone should know by the annual District 24 conference will be upon us at the end of April. There is one part of the conference that is very important to the future of our district, the Annual District Council Meeting. The purpose of this meeting is to elect the next District 24 leaders for the 2018 – 2019 Toastmaster year. The elected positions include the TRIO (District Director, Program Quality Director, and Club Growth Director) and the five Division Directors. This meeting is also where vital decisions are voted on, such as division and area realignments. These are important things to every Toastmaster in District 24.

The annual meeting will take place Saturday morning April 21 during the annual conference and everyone is encouraged to attend so you know what is going on in the district. It is important though to know that not every person in the district has a vote. The voting members of the council are all active club Presidents and Vice Presidents of Education, Area Directors, Division Directors, and the District Executive Committee. It is important that we have as many of these people present at the meeting as possible to vote on the important items.

While it is encouraged for everyone to attend, it is recognized that not everyone will be able to travel to Kearney. Now if only one of the club officers can attend the conference, they can represent both votes for the club by proxy assignment. In the event that neither of the two voting officers can attend, they can assign their proxies to another club member. According to Toastmaster bylaws, the proxy representing the club must be an active member of the club. The proxy will then be able to cast the two votes for their club.

Proxy forms will be sent out to all clubs in mid-March and is also in this Double Dozen. The completed proxy form must be returned to the credentials committee in hard copy before the start of the annual meeting. It is essential that every club have a voice at the annual meeting, so please consider attending the conference or at least assigning a proxy to represent your club. We want every club to have a voice, and it is the club's responsibility to follow through and help create the future of the district.

The next sections of the Double Dozen gives more information on the following:

- Candidates Running for District Office
- District Realignment Proposals
- Proxy Assignment Form





# DISTRICT 24 DOUBLE DOZEN NEWSLETTER

## Meet the 2018 – 2019 Candidates



**Candidate for District Director:** **Glenn Williams, DTM**  
(Member since 2006)

**Toastmaster Offices Held:** Program Quality Director 2017- 2018  
Club Growth Director 2016-2017  
Area A4 Area Director 2015-2016

**Education:** Bachelor of Science, UNL - Geography  
Master of Arts, UNL – Geography

**Why Do I Want this Position?** To make a difference in a positive and supportive manner. To change the trajectory of the district to one of growth, retention, and improved education.



**Candidate for Program Quality Director:** **Linda Williams, DTM**  
(Member since 2005)

**Toastmaster Offices Held:** Club Growth Director 2017-2018  
Division C Governor 2012-2013  
Area C-23 Governor 2009-2011  
Area C-22 Governor 2012-2013

**Education:** Bachelor of Science: Business Administration  
Emphasis on Marketing, Minor in Psychology

**Why Do I Want this Position?** My goals as Program Quality Director are to work with the District 24 leadership team to provide excellent education and training within the district so that members will have the optimum opportunities to learn and grow to their fullest potential. This includes supporting quality club programming efforts, promoting the Distinguished Club Program, and planning and executing the district conference. Above all, I want to serve my fellow Toastmasters to the best of my ability while practicing the core values of integrity, respect, service and excellence.



# DISTRICT 24 DOUBLE DOZEN NEWSLETTER

## Meet the 2018 – 2019 Candidates



**Candidate for Club Growth Director:** **Mark Fegan, DTM**  
(Member since 2009)

**Toastmaster Offices Held:** Division E Director: 2015 - 2016  
Area E 44 Governor 2014 - 2015  
Area E41 Governor 2013 - 2014

**Education:** Bachelor of Arts, Mathematics Education  
Master of Science, Mathematics Education

**Why I Want this Position?** Having been a Toastmaster for nearly nine years and completing the current educational program, I see my role in Toastmasters as helping others to accomplish their individual goals. As District 24 moves into the era of Pathways, I think it is critical that District leaders take the lead and visibly work Pathways. Failure to do so may have a negative impact on the future of District 24. Although one can accomplish this at any level from one-on-one mentoring at the club level up through the various club offices, I see a District Office as the spot where I can be the most help to the most Toastmasters.



**Candidate for Club Growth Director:** **Karen Watson, DTM**  
(Member since 2011)

**Toastmaster Offices Held:** District Parliamentarian 2017-2018  
President Capital City Club # 2747 2014-2015  
VP Education RoadToasters # 1761 2016-2018

**Education:** B.A. Speech Communication,  
Registered Professional Parliamentarian  
Certified Personal Trainer

**Why Do I Want this Position?** The Toastmasters organization is extraordinary; the members remarkable. Every day, I reap the benefits of the educational program. (No more throwing up. Yay!) I want to keep the TM organization viable in our District while serving our talented members. I believe I have a skill set that will be an asset in the District Trio. Being self-employed, my schedule is flexible. I'm old enough to be mature, and young enough to still have lots of energy.



## DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

### Meet the 2018 – 2019 Candidates



**Candidate for Division A Director:** **John Paul Arias, DTM**  
(Member since 2003)

**Toastmaster Offices Held:** Area A-01 Director 2017-2018  
Division A Governor 2013-2015  
Area A Governor 2012-2013

**Why Do I Want this Position?** I have used my Toastmaster experience to lead in other organizations, e.g., the American Legion where I served my American Legion Post as Vice Commander, Adjutant and Post Commander. I also served the Department as the District Vice Commander for two years and am into my second year as the American Legion Veterans Affairs and Rehabilitation Council member. On the National level, I traveled to Washington D.C. to lobby congress and traveled to Reno for the National Convention. These are things I would never have contemplated had it not been for Toastmasters.



**Candidate for Division B Director:** **Gloria Harmon DTM**  
(Member since 2015)

**Toastmaster Offices Held:** Area B12 Director 2017-2018  
Area B12 Director 2016-2017  
Vice Pres Education 2016-2017

**Education:** Bachelor of Science - Education  
Masters -Education

**Why Do I Want this Position?** Because I really want to make a difference in the lives of others. I want to encourage others to keep growing. The possibilities are limitless when you think outside the box.



## DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

### Meet the 2018 – 2019 Candidates



**Candidate for Division C Director: Laurel Shoaff-Tranick,**

**CC, ALB**

(Member since 2012)

**Toastmaster Offices Held:** Division C Asst Director 2017-2018  
Club President 2014-2015  
Club Vice President of Education 2013-2014

**Why Do I Want this Position?** As a return Peace Corps Volunteer, I wanted share my experiences. I hope to build understanding of the gifts we all share. I am humbled by what new members bring to clubs and deeply honored to see these talented individuals grow. I have been able to apply these new skills at my job and with community organizations I have served with. I appreciate the opportunity to serve where my skills can be utilized and make a difference.



**Candidate for Division D Director: Jessica Codr, DTM**

(Member since 2012)

**Toastmaster Offices Held:** Division D Director 2017-2018  
Area E41 Director 2015-2016

**Why Do I Want this Position?** As a current Division Director, I have found that I still have plenty of opportunities to continue learning, growing, and serving in this leadership role. I want to continue the initiatives I have started, such as conducting a survey of Division D members to better understand their goals and their perceptions of Toastmasters, publishing a monthly Division D newsletter to improve communication, and assisting my Division D leadership team and other Toastmasters members in organizing special events to better serve the members as they learn and have fun. I am also excited about the chance to find new ways to serve the members if elected to a second term as Division D Director with additional fellow leaders to offer new perspectives. I want to help in the training of additional leaders in the form of new area directors and division assistants. I am excited to see what additional talent can be unlocked by this new set of leaders.





## DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

### Meet the 2018 – 2019 Candidates



**Candidate for Division E Director:** **Cynthia Coleman, DTM**

(Member since 2013)

**Toastmaster Offices Held:** Area E-44 Director 2017-2018

District Administrative Manager 2015-2016

Club President 2014-2015

**Education:**

Certified Professional Coder

Bachelor of General Studies

**Why Do I Want this Position?** I feel that since I have been in Toastmasters for almost 5 years, I know the struggle as a newbie trying to understand all the ends and outs of this institution. I feel that I can bring my enthusiasm and knowledge to others and help them understand reasons why things are done in the way it is done. From my own experiences it is frustrating when you hear - just do it. People need to know that we are here to help each other reach all our goals. I want each member, each club, each division each area, can help our District become distinguished we are all in this together. As a member of the club it is our responsibility to help our District reach its goal. We are the District.



## DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

## District 24 Realignment Proposal

As required by Toastmasters International, every year each district must look at the division and area alignment to make suggestions for better placement of clubs within the district. The following is the proposal from the current Realignment Committee. The vote for realignment will be taken on April 21 at the District 24 business meeting.

### Members of the District Committee,

The following pages show the current District 24 alignment and two proposals for the alignment of clubs to Areas and Divisions in the 2018-2019 year.

**Alignment A:** The minimal change approach and the most dangerous as the possible failure of several clubs will jeopardize our alignment. Your approval of this option approves the placement of the new clubs and the moving of one club to Area E41. It assumes that we retain all of the low member clubs except for the 3 clubs with no members.

**Alignment B:** The safer approach. Division A is reduced to 3 areas as they have no strong prospects for new clubs. Division C, D, and E may need to be adjusted if the low member clubs in those divisions fail.

These proposed alignments will be voted on at the Annual Meeting of the District Council on April 21, 2108.

### Guidelines for realignment

- A. The best interests of the clubs and district are taken into consideration when assigning clubs to areas.
  - I. Areas consist of four to six clubs; however, an area may consist of three clubs on July 1 only when an effort to charter a fourth club is in process.
  - II. Under no circumstances may an area have more than six clubs on July 1.
  - III. Advanced clubs may not be segregated into areas nor may areas be segregated by language
- B. A division must have a minimum of three areas.

The following pages show the current alignment and proposed alignment A and B.

Please send questions or comments to the following:

District Director – George Volz ([ddtmd24@gmail.com](mailto:ddtmd24@gmail.com))

Program Quality Director – Glenn Williams ([glennlw@gmail.com](mailto:glennlw@gmail.com) )

Club Growth Director – Linda Wilson ([lindawilson.d24tm@gmail.com](mailto:lindawilson.d24tm@gmail.com) )



# DISTRICT 24 DOUBLE DOZEN NEWSLETTER

## District 24 Realignment Proposal

### Current Alignment of District 24

Division A			
Area A01	Area A02	Area A03	Area A04
1733 Kearney Toastmasters Club	1101 Gateway Club	1023 NPPD Toastmasters Club	1761 Roadtoasters Toastmasters
1420038 Power Talkers (no Members)	4686 Yakity-Yakkers Club	1826 Tally Ho Toastmasters Club	634544 Landmark Toastmasters Club
3220987 Flatrock Toastmasters	04852782 Luminaries	5546 Wayne Club	804779 Southwest Toastmasters Club
4066879 Advanced Traveling Toastmasters		8111 Prime Time Toastmasters Club	1867646 Dell Services - Toast of the Town
			3924404 Government Gabbers
Division B			
Area B11	Area B12	Area B13	Area B14
1736 Revellers Club	651085 Bank On Toastmasters	281 Omaha Toastmasters Club 281	6806 Roman Forum Toastmasters Club
4070 Noonchiners Club	1193094 West Dodgers	3194 Small Talkers Club	8759 ResTalkers Club
1282109 Advanced Toastmasters of Omaha	1447560 A Toast of Home	58303468 Silver Speakers	706453 West O! Toastmasters
4772663 Tenaska Nebraska Toastmasters (TNT)	2299389 See Us Speak	5820148 Bee Electric	1532502 Ameritoasters
Division C			
Area C21	Area C22	Area C23	Area C24
2747 Capital City Toastmasters	1800 Capitol Voices	403 Lincoln Toastmasters	2904 EC Speakers
4284 Fairview Toastmasters Club	2788 Sunrise Toastmasters Club	2742 Southeast Toasters	4296 The Good Neighbor Club
5329 Beatrice	4362 Innovators	8196 Tri-State Club	1266707 Club Sandwich
6443 Strictly Speaking Club	5343 FirstTier Club	8432 Ramblers (no Members)	1461963 NU Toasters
6133261 International Friends			
Division D			
Area D31	Area D32	Area D33	Area D34
3420 Rail Talkers Club	6757 Blue Ah Busters Club	229 Toastmasters Club Omaha 229	1454 HDR Omaha Toastmasters Club
5140 Capitol Avenue Toastmasters	1455530 Club Oradores Toastmasters	7354 Shelf Talkers Club	2202 A-Rougers Toastmasters Club
6405 Downtown Dodgers	2335110 NMC Voices For Change	807953 Mutual of Omaha Toastmasters Club	2499 Ad-Libbers Club
1071656 Oration Omaha	4744628 Pacific Life Whale Talkers	3222923 Why Not Speak Toastmasters Club	2263171 NEI Global Relocation Toastmasters Club
		4809367 Speak Now	
Division E			
Area E41	Area E42	Area E43	Area E44
455 OPPD Toastmasters Club	2114 Greater Communicators Toastmasters Club	878929 Big Red Talkers	2393 Offutt Toastmasters
6424 Speak - First Club	736714 Sarpy County Chamber Toastmasters Club	1198189 On Time Delivery	3560 Plattsmouth Club
7047 Tower Talkers Club	1234525 ConAgra Foods - One Voice	3238517 Road 2 DTM	5779 River City Speakers Club
4814032 The Orators (no members)	6804644 Tech Talk Toast (T <sup>3</sup> )	3261950 Dynamic Speakers	2924461 Royal Bobblers Toastmasters Club
		4772704 Bull Speakers	

Legend for Alignment Pages	
BLACK FONT = OK	Blue highlighting = New club
CLUB IN RED FONT = 12 MEMBERS OR LESS	Green highlighting = Club in new area



# DISTRICT 24 DOUBLE DOZEN NEWSLETTER

## District 24 Realignment Proposal

Proposed 2018-2019 Alignment A for District 24			
Division A			
Area A01	Area A02	Area A03	Area A04
1733 Kearney Toastmasters Club	4066373 Advanced Traveling Toastmasters	1023 NPPD Toastmasters Club	1761 Roadtoasters Toastmasters
1101 Gateway Club	04852782 Luminaries	1826 Tally Ho Toastmasters Club	634544 Landmark Toastmasters Club
3220387 Flatrock Toastmasters	6828662 ExcelOrators (Tecumseh PC)	5546 Wayne Club	804773 Southwest Toastmasters Club
4686 Yakkity-Yakkers Club	5329 Beatrice	8111 Prime Time Toastmasters Club	1867646 Dell Services - Toast of the Town
1420038 Power Talkers (no members)			3324404 Government Gabbers
Division B			
Area B11	Area B12	Area B13	Area B14
1736 Revellers Club	651085 Bank On Toastmasters	281 Omaha Toastmasters Club 281	6806 Roman Forum Toastmasters Club
4070 Noonshiners Club	1193034 West Dodgers	3194 Small Talkers Club	8759 Realtalkers Club
1282103 Advanced Toastmasters of Omaha	1447560 A Toast of Home	58303468 Silver Speakers	706453 West O! Toastmasters
4772663 Tenaska Nebraska Toastmasters (TNT)	2239383 See Us Speak	5820148 Bee Electric	1532502 Ameritoasters
Division C			
Area C21	Area C22	Area C23	Area C24
2747 Capital City Toastmasters	1800 Capitol Voices	403 Lincoln Toastmasters	2304 EC Speakers
4284 Fairview Toastmasters Club	2788 Sunrise Toastmasters Club	2742 Southeast Toasters	4296 The Good Neighbor Club
6443 Strictly Speaking Club	4362 Innovators	8196 Tri-State Club	1266707 Club Sandwich
6133261 International Friends	5343 FirstTier Club	6828661 Lib'Orators (Tecumseh GP)	1461963 NU Toasters
		8432 Ramblers (no Members)	
Division D			
Area D31	Area D32	Area D33	Area D34
3420 Rail Talkers Club	6757 Blue Ah Busters Club	229 Toastmasters Club Omaha 229	1454 HDR Omaha Toastmasters Club
5140 Capitol Avenue Toastmasters	1455530 Club Oradores Toastmasters	7354 Shelf Talkers Club	2202 A-Rousers Toastmasters Club
6405 Downtown Dodgers	2335110 NMC Voices For Change	807353 Mutual of Omaha Toastmasters Club	2499 Ad-Libbers Club
1071656 Oration Omaha	4744628 Whole Talkers	3222923 Why Not Speak Toastmasters Club	2263171 NEI Global Relocation Toastmasters Club
		4803367 Speak Now	
Division E			
Area E41	Area E42	Area E43	Area E44
455 OPPD Toastmasters Club	2114 Greater Communicators Toastmasters Club	878929 Big Red Talkers	2333 Offutt Toastmasters
6424 Speak - First Club	736714 Sarpy County Chamber Toastmasters Club	1198183 On Time Delivery	3560 Plattsmouth Club
7047 Tower Talkers Club	1234525 ConAgra Foods - One Voice	3238517 Road 2 DTM	5779 River City Speakers Club
4814032 The Orators (no members)	6804644 Tech Talk Toast [T*3]	3261950 Dynamic Speakers	2924461 Royal Babblers Toastmasters Club
4772704 Bull Speakers			

Legend for Alignment Pages	
BLACK FONT = OK	Blue highlighting = New club
CLUB IN RED FONT = 12 MEMBERS OR LESS	Green highlighting = Club in new area





# DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

## District 24 Realignment Proposal

### Proposed 2018-2019 Alignment B for District 24

Division A			
Area A01	Area A02	Area A03	No Area A04
1101 Gateway Club	1029 NPPD Toastmasters Club	1761 Roadtoasters Toastmasters	New Area A03 contains all the clubs in the current Area A03 New Area A02 Contains all clubs of Current Area A01 & A02 absorbed clubs from Current
4686 Yakkity-Yakkies Club	1826 Tally Ho Toastmasters Club	634544 Landmark Toastmasters Club	
4066879 Advanced Traveling Toastmasters	5546 Wayne Club	804779 Southwest Toastmasters Club	
1799 Kearney Toastmasters Club	8111 Prime Time Toastmasters Club	1867646 Dell Services - Toast of the Town	
3220987 Flatrock Toastmasters	04852782 Luminaries	3924404 Government Gabbers	
1420038 Power Talkers (no members)			
Division B			
Area B11	Area B12	Area B13	Area B14
1796 Revellers Club	651085 Bank On Toastmasters	281 Omaha Toastmasters Club 281	6806 Roman Forum Toastmasters Club
4070 Noonshiners Club	1193034 West Dodgers	3194 Small Talkers Club	8753 Realtalkers Club
1282109 Advanced Toastmasters of Omaha	1447560 A Toast of Home	58303468 Silver Speakers	706453 West Of! Toastmasters
4772663 Tenaska Nebraska Toastmasters (TNT)	2299389 See Us Speak	5820148 Bee Electric	1532502 Ameritasters
Division C			
Area C21	Area C22	Area C23	Area C24
2747 Capital City Toastmasters	1800 Capitol Voices	403 Lincoln Toastmasters	2904 EC Speakers
4284 Fairview Toastmasters Club	2788 Sunrise Toastmasters Club	2742 Southeast Toasters	4296 The Good Neighbor Club
5329 Beatrice	4362 Innovators	8196 Tri-State Club	1266707 Club Sandwich
6449 Strictly Speaking Club	5949 First Tier Club	6828661 Lib'Orators (Tecumseh GP)	1461963 NUTasters
6133261 International Friends		8432 Ramblers (no Members)	
Division D			
Area D31	Area D32	Area D33	Area D34
3420 Rail Talkers Club	6757 Blue Ah Busters Club	229 Toastmasters Club Omaha 229	1454 HDR Omaha Toastmasters Club
5140 Capitol Avenue Toastmasters	1455530 Club Oradores Toastmasters	7354 Shelf Talkers Club	2202 A-Rousers Toastmasters Club
6405 Downtown Dodgers	2335110 NMC Voices For Change	807953 Mutual of Omaha Toastmasters Club	2499 Ad-Libbers Club
1071656 Oration Omaha	4744628 Pacific Life Whale Talkers	3222923 Why Not Speak Toastmasters Club	2263171 NEI Global Relocation Toastmasters Club
		4809367 Speak Now	
Division E			
Area E41	Area E42	Area E43	Area E44
455 OPPD Toastmasters Club	2114 Greater Communicators Toastmasters Club	878929 Big Red Talkers	2393 Offutt Toastmasters
6424 Speak - First Club	736714 Sarpy County Chamber Toastmasters Club	1198189 On Time Delivery	3560 Plattsmouth Club
7047 Tower Talkers Club	1234525 ConAgra Foods - One Voice	3238517 Road 2 DTM	5779 River City Speakers Club
6828662 ExcelOrators (Tecumseh PC)	6804644 Tech Talk Toast (T <sup>3</sup> )	3261950 Dynamic Speakers	2924461 Royal Babblers Toastmasters Club
4814032 The Orators (no members)		4772704 Bull Speakers	

Legend for Alignment Pages	
BLACK FONT = OK	Blue highlighting = New club
CLUB IN RED FONT = 12 MEMBERS OR LESS	Green highlighting = Club in new area

# DISTRICT COUNCIL MEETING PROXY FORM



District Number: 24

District Council Meeting Date: April 21, 2018

At the district council business meeting, each active club president and vice president education of a club in good standing in attendance is entitled to one vote. However, if either or both officers cannot attend, they may designate, in writing, any other active member of their club to act as a proxy or proxies for their club by using this form. No other proxies are valid at this meeting, per **District Administrative Bylaws Article X: Council Meetings, Quorum, Proxies, and Voting, Sections (d) Proxies and (e) Voting:**

In the event one of those officers is not in attendance at the meeting and has not designated, in writing, an active individual member of the club to act as his or her proxy at such meeting, the officer or proxyholder in attendance shall be deemed to hold the proxy of the other and may therefore cast two votes at such meeting.

Each member of the district council in attendance at a council meeting, or his or her proxy as authorized by sub-paragraph (d) hereof, is entitled to one vote. Any active individual member who carries the proxies of both the club president and vice president education from a member club is entitled to two votes; and any such individual member who is also entitled to a vote as a member of the district executive committee is entitled to three votes. All other members of the district council shall be limited to a maximum of two votes.

Date: \_\_\_\_\_

Club name: \_\_\_\_\_

Club number: \_\_\_\_\_

Your name: \_\_\_\_\_

Officer position: \_\_\_\_\_

Signature: \_\_\_\_\_

**Club president or vice president education:** indicate your duly authorized proxy below (must be a paid member of your club).

Member name: \_\_\_\_\_

Date: \_\_\_\_\_

**This form must be submitted to the Credentials Desk at the District Conference to obtain ballot(s).**

© 2017 Toastmasters International. All rights reserved. Toastmasters International, the Toastmasters International logo and all other Toastmasters International trademarks and copyrights are the sole property of Toastmasters International and may be used only by permission.

Rev. 4/2017 Item 4501



DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

**District 24 Mini Calendar**

## **District 24 Dates to Remember – For more details check [d24tm.org](http://d24tm.org), District 24 Calendar**

**March DEC/DOT Meeting – March 10, 8:00 AM, Omaha, CSG International**

**March – Area Speech Contests**

**April 1 – 15 – Division Speech Contests**

**April 17 – Launching Leadership Success, 6:30 – 9:30 PM, Comfort Inn & Suites Ballroom, 70 & Grover, Omaha**

**April 18 – Leadership University, 6:30 – 9:30 PM, Comfort Inn & Suites Ballroom, 70 & Grover, Omaha**

**April 19 – Lib’Orators Charter Party, 5:45 – 8:00 PM, Tecumseh State Correction Institute, Tecumseh**

**April 20 – 22 – District 24 Annual Conference and District Speech Contests**

For more information on these events, please go to the district calendar on [d24tm.org](http://d24tm.org).

## **How to Submit Items to the District Calendar**

Is your club, area, or division hosting a special event or celebrating a special milestone? Would you like to publicize it on the District 24 calendar for all to see? Here’s how. Send an email to [d24calendar@gmail.com](mailto:d24calendar@gmail.com) with the following information:

- Event Title and purpose
- Event Date along with Start and End Time
- Event Location with complete street address. If there is a building name, please include that information too.
- Contact name along with an email where questions can be sent. This is important especially if you want to have RSVPs to prepare material or refreshments.

The email should be sent as far in advance as possible so anyone looking at the calendar will see it. If you have questions about how to submit an entry to the calendar, you can send them to [d24calendar@gmail.com](mailto:d24calendar@gmail.com) or [prm.d24tm@gmail.com](mailto:prm.d24tm@gmail.com). Let’s fill up the calendar with all the special events in the coming months!



DISTRICT 24 DOUBLE DOZEN

# NEWSLETTER

**About the Double Dozen**

The District 24 Double Dozen Newsletter is published on the 5<sup>th</sup> of the month by the Toastmasters District 24 Public Relations Team. We welcome your suggestions for articles for future newsletters. Please submit your comments, articles, or ideas to [prm.d24tm@gmail.com](mailto:prm.d24tm@gmail.com). Submission deadline for completed articles is the 22<sup>nd</sup> of the month. Include your contact information so we can verify the information.