



DISTRICT 24 DOUBLE DOZEN NEWSLETTER

District News and Events

District 24

May/2017

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**Committed to the Promise: Spring Conference Photo Contest
Winner – Club Why Not Speak!**

Commit to the Toastmasters Promise!

As a member of Toastmasters International and my club, I promise...

- To attend club meetings regularly
- To prepare all of my projects to the best of my ability, basing them on the Toastmasters education program
- To prepare for and fulfill meeting assignments
- To provide fellow members with helpful, constructive evaluations
- To help the club maintain the positive, friendly environment necessary for all members to learn and grow
- To serve my club as an officer when called upon to do so
- To treat my fellow club members and our guests with respect and courtesy
- To bring guests to club meetings so they can see the benefits Toastmasters membership offers
- To adhere to the guidelines and rules for all Toastmasters education and recognition programs
- To act within Toastmasters' core values of integrity, respect, service and excellence during the conduct of all Toastmasters activities

As the Toastmaster year comes to an end, let us all recommit to the Toastmasters Promise and help push your club to finish strong! Commit to finishing that educational award or recruiting that one new club member!

Track your club's progress on its journey to become Distinguished by logging onto Toastmasters.org and looking at the [Dashboard](#).



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

News from the District Director

#Where Are You (What Color Is Your Club)?

Submitted by: *Marian Albin Gramlich, District Director*



Visit the public downloads of D24tm.org to see **#Where are you** or rather where is your club? What color is your club? As a District, we need 32 clubs to be distinguished. If we

were in the gold, we would have 57 Distinguished Clubs and we can grow our membership.

Green If you are green, **congratulations!** You are one of 10 clubs that have earned Distinguished or better!

Light Green If you are a light green, you are one of 18 clubs that are working the program and have earned educational goals. Yet your club will not be Distinguished because you need 20 members or base plus 5 members. To all members of one club, I challenge you to join another club to broaden your Toastmaster experience. Step out of your comfort zone – you will be glad you did because you will experience a different club culture and make new friends while increasing your fun!

Blue If you are a blue, you are one of 23 clubs that are working the program and have earned at least three educational goals and are also challenged due to membership of less than 20 or base plus 5 members. Again, I challenge

members to become a dual club members. Broaden your Toastmaster experience!

Pale Rose If you are a pale rose, you are one of six clubs that are enjoying having plenty of members, but are not working the program. What can you do to help your members work the educational program of Toastmasters so they earn the awards they are entitled to. If members are giving manual speeches, please file their achievements and honor those members for their commitment to enhancing their leadership and communication skills.

We have three clubs (one each in Division A, C, and D) that are not in good standing and only need 1 to 3 members to remain in good standing. These are clubs that have been active in our District and need extra love from our members. What can you do to help? If you want to help grow a club and you can be a club coach, please contact our Club Growth Director Glenn Williams at glennlw@gmail.com.

Yellow As a District, we could have 57 Distinguished Clubs or more! We can grow our membership and create more clubs, but everyone needs to be committed and live the promise each one of took when we joined Toastmasters.

Recommit to the Toastmaster Promise published on page one the May Double Dozen. Share your journey and help your club grow with members working the program of Toastmasters. Together we can build District 24!

57 CLUBS WOULD BE DISTINGUISHED IF MEMBERS RECRUITED AND AWARDS SUBMITTED

10 CLUBS ARE DISTINGUISHED

18 CLUBS HAS MET THE GOALS, BUT NEEDS MEMBERS

23 CLUBS WILL BE DISTINGUISHED IF RECRUITMENT IS SUCCESSFUL

6 CLUBS HAVE THE MEMBERS, BUT EDUCATIONAL AWARDS HAVE NOT BEEN FILED with WHQ.

Check your club progress using the *Toastmasters International dashboard* ([District](#), [Division](#) and [Club](#)), [District Recognition Program](#).



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

News from the Program Quality Director

May Elections of Club Officers!

Submitted by: Steve Dawkins, Program Quality Director



It's election time! **Time to elect your club officers for 2017-2018!**

Why become an officer?

By being a club officer, you help shape your club. Being a club officer is an opportunity to test your leadership skills! Of the seven different offices, each one is equally important and together they lead your club as a team. Toastmasters is a safe place to walk in the shoes of leadership; listening, compromising, and leading!

Work the Distinguished Club Program

As an officer, you work together and plan how your club can work the Distinguished Club Program. You

will be trained during the summer and winter Toastmasters Leadership Institute (TLIs).

One of the easiest points to earn for your club is reporting your newly elected officers to Toastmasters International. Point #10 – submit your newly elected officer using **Club Central** on Toastmasters International **by June 30, 2017**.

What is the benefit?

Your new Area Director knows who to contact! The best time for a newly trained District Officers to contact you is immediately after they have been trained the weekend of June 3 and before you officially take office. This meeting will allow you to lay the plans for the 2017-2018 year!

The screenshot shows the Toastmasters International website navigation. At the top right, there are links for 'Welcome,' 'Logout', 'Find a Club', 'Start a Club', and 'Contact Us'. Below this is a search bar with the text 'Search' and a 'FIND A CLUB' button. The main navigation menu includes 'About', 'Education', 'Membership', 'Leadership Central', 'Resources', 'Magazine', 'Events', and 'Shop'. The 'Leadership Central' menu is expanded, showing a list of links: 'Club Central', 'Club Officer Tools', 'Legal and Tax Compliance', 'Eligibility Assistant', 'District Central', 'District Leader Tools', 'The Leader Letter', 'Distinguished Performance Reports', 'Governing Documents', and 'Month-End Closing Dates'. A large yellow arrow points from the left towards the 'Leadership Central' menu, and a red circle highlights the 'Club Central' link.



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

News from the Club Growth Director

It Is About “We”

Submitted by: *Glenn Williams, Club Growth Director*



It is not about “me” in a club. It is about “we.” Club leaders are not just the club officers, club leaders are every member of the club.

The best club leaders realize that it is all about the club members’ experience and how we team up to help each other. When we realize, it is about



something larger than “me,” that is when the club’s commitment improves the member experience. The more members that realize and serve as the spark, the

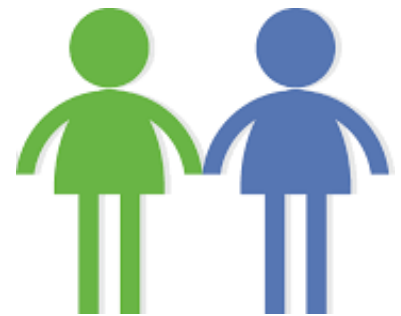
better for the long-term health of the club. Everything does not hinge on one person: it includes all members.

What are the roadblocks for our members? What are the needs of our guests? Listen closely to what is being said. Examine the details of the Toastmasters program and determine how it can be adapted to fit each member’s needs.

Our biggest obstacles are time commitments and finding new members. Find a way to delegate to many rather than one. This involves and engages everyone in the outcome. Provide a reward for positive change. Use your creativity and imagination on what that reward will be to provide a more rewarding member experience.

Adding just one new member is doable when working together. Create two-person teams to find one new member. Donated rewards provide a tangible future takeaway from the effort and reinforce encouragement. The intangible reward is the improved member experience with the influx of new members and their ideas.

We are a team of equals. No one is a professional and no one gets paid. In order to grow as a person, the more we do, the more we learn. As a collection of people, we are all striving for something greater. We all have the potential before joining, but it is up to all of us to use that potential.



Join together and reinforce our roles as club leaders; make “we” from “me.”



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

It Takes TEAMwork!

We Are TEAM Champions!

Submitted by: Doni Stoner and Claire Titus, Spring Conference Chairs

TEAM CHAMPIONS

**Toastmasters: Empowering and Motivating
Together Everyone Achieves More**

Team Champions Have Arrived!

As the Toastmaster members entered the doors to the Hilton Garden Inn they were immediately greeted by a sign, "You Have Arrived!". Then a Greeter stepped forward with their hand held out, with a smile on their face and information in hand. Welcome to the Spring Conference.

Team Champions Rocked!

We were honored to have world renowned Barbara Khozam, as the keynote speaker who was captivating with her high-energy delivery and practical advice. Laughter filled the air as she presented humorous customer service insights.

Team Champions Recognized!

We once again thank you for making the Spring Conference a SUCCESS and for exhibiting true Team Spirit.

- **Brice Middleton & Diana Schilf** (Opening Ceremonies)
- **Linda Wilson & Denise Wallman** (Speech Contest)
- **Karen Watson & Amanda Fintel** (Credentials)
- **Anita Lewandowski-Brown & Ralph Brown** (DTM Ceremony)
- **Scott Pachunka & Jacob Buss** (Facilities/Photo/AV)

- **Nancy Jennett & Candi Sanders** (Registration)
- **Jean Kolar & Cheryl Hansen** (Hospitality Room)
- **Gail Brabec & Cynthia Coleman** (Silent Auction & Raffle)
- **Kolleen Meyer Krikac & Cynthia Camarillo** (Decorations)
- **Robin Storer & Dawn Storer** (First Timers)
- **Tammie Lang & Angela Peterson** (Program Printing)
- **Phyllis Thesier & Laurel Shoaff** (Greeters/Parking)
- **Lori Shriner** (Sponsorship)
- **Margaret Kellum** (Post Conference Survey)
- **Nick Wolff** (Reset Activities)
- **Marian Albin Gramlich/Steve Dawkins** (Education and Speaker Outreach)
- **Pamela Hughes** (D24 Treasurer)
- **Cindy Jenkins** (D24 Public Relations)

Team Champions Reflect!

We hope you completed our quick online survey regarding your conference experience! Your feedback is critical in our ongoing effort to improve our conferences.

Team Champions Remember!

Mark your calendars now for the District 24 Fall Convention December 1-2, 2017 Featuring World Champion of Public Speaking Lance Miller.

Team Champions Have Arrived!

Members from the North to the South, the East to the West were seen hustling and bustling in a fun, energetic atmosphere; working together as one, empowering one another at the District 24 2017

Spring Conference. We have arrived!



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

Results of the Spring Conference

We Are TEAM Champions!

Results of District Elections

Here are the results of the elections held during the Spring Conference. These Toastmasters will begin their terms of office on July 1, 2017.

District 24 Director - George Volz
Program Quality Director - Glenn L Williams
Club Growth Director - Linda M Wilson
Division A Director - Ralph P Brown
Division B Director - Evelyn Mosley
Division C Director - Doni Stoner
Division D Director - Jessica M Codr
Division E Director - Scott A Pachunka

The proposed alignment passed with the amendment of adding the future club of International Friends from Southeast Community College in Lincoln to Area C21.

Congratulations to these dedicated Toastmasters. All Toastmasters in District 24 will be giving you their support in the 2017 – 2018 year.

Results of Contests!

International

John Ryan, First Place
Keith Jones, Second Place

Tall Tales

Keith Jones, First Place
Linda Vermooten, Second Place
John Coffey, Third Place

Results of Survey

The total number of District 24 Toastmasters attending was less than 10 percent of our membership and about half of the attendees responded to the survey.

How long have you been in Toastmasters?

- 1-4 Years – 28.57 %
- 5-8 Years – 31.43 %
- 9 or more Years – 40.00 %

What influenced you to attend?

- Double Dozen – 11.43 %
- Email Announcements/Reminders – 17.14 %
- Fellow Club Member – 14.29 %
- Area or Division Director – 28.57 %
- Past Conference Experience – 34.29 %
- Involvement in Speech Contests – 17.14 %
- Other – 40.00%

Please rate the following regarding the Spring 2017 District 24 Conference:

The areas receiving **very good to excellent** included the following: Communication prior to the conference, ease and clarity of online registration, check in at registration table, check in at credentials table, speech contest(s), raffle, snacks & beverages, roving reporters/photographer and breakout sessions. The area receiving the highest support were Barbara Khozam's presentations and table of take home materials.

The areas receiving **good to very good** included the following: Conference venue, quality of food hotel provided Friday night, Saturday noon and Saturday banquet, hospitality room location-ease of finding, silent auction, photo banner contest, and awards ceremony.

The areas not rating as high included parking, which is always an issue when having a conference located in most venues downtown. The conference committee was proactive and information was published online through the District 24 communication channel. New activities needed more promotion to be more effective were the Social Media Fair on Saturday afternoon and Incentive Games during the breaks.

While the subject of Pathways was not addressed, the current information is posted on the District 24 website in the public folders. This information is ALL of the information Toastmasters International has chosen to share with all of the members.



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

Memories of the Conference

See Public Downloads, folder One Point Lessons from the Social Media Fair – Help on Twitter, Facebook, Resources and FreeToastHost!



SAVE THE DATES!!!

- **August 12 – Toastmasters Leadership Institute in the morning** (Gretna United Methodist Church, 11457 S 204 St., Gretna, NE)
- **August 12 – “Council Meeting & District Year-End and Of the Year Celebration” picnic in the park during the afternoon!** (Peterson Park, 200 W Angus St, Gretna, NE)
- **December 1 & 2 – 2017 Fall Conference “Choose Your Path” with keynote speaker Lance Miller!**



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

Memories of the Conference



International Contest – 1st Place



Tall Tales Contest – 2nd Place,
1st Place, 3rd Place



International Contest – 2nd Place

Visit District 24 Facebook page!

- ✓ Like the District 24 Facebook.
- ✓ Share the ad below on your Facebook page.

ARE YOU LOOKING TO

- ▶ Build your confidence?
- ▶ Grow as a leader?
- ▶ Improve your communication & public speaking skills?

Visit a Toastmasters club – it will change your life.

80 local clubs to choose from • morning • noon • evening • Start your own club

For more info or to find a club near you:
www.d24tm.org

Email:
contact@d24tm.org

Encourage your friends to visit our website at www.d24tm.org or ask questions by emailing contact@d24tm.org for a personal response.

Together Everyone Achieves More – build District 24 as a **TEAM** – **Toastmasters Empower And Motivate!**



DISTRICT 24 DOUBLE DOZEN NEWSLETTER

District Pride and Fun

Club Pride!

Offutt Toastmasters Club Celebrates 60 years!

One of the oldest clubs in District 24 is Offutt Toastmasters Club #2393. It was chartered May 1, 1957. Over the years the Offutt Toastmasters, like many other clubs, has had its share of up's and down's. However, for the past several years it has been on an upswing. Offutt Toastmasters has earned the President's Distinguished Club award five times out of the past six years and is poised to do it again. Building and retaining membership is an ongoing challenge with the inherent turn-over in a military community. The resilience of the club is credited to a handful of very loyal and dedicated members who continuously recruit and strive to make the club better. Offutt Toastmasters is proud of their successes and contribution to the Offutt Air Force Base and Bellevue communities. We look forward to another 60 years of growing and excelling.

See Us Speak is 5 Years Old!

Another club reaching a milestone is See Us Speak. It was chartered on April 1, 2012 making it 5 years old this year! See Us Speak is a corporate club sponsored by CSG International. It has been a Distinguished Club three out of five years and Select Distinguished the other year. It is well on its way to being at least Select Distinguished for the 2016 – 2017 year! See Us Speak members are continually recruiting to maintain a strong membership base and bring new ideas into the club. This club also has contributed five District Officers to District 24 during this year (Three Area Directors, Public Relations Manager, and Administration Manager).

Omaha Toastmasters Club 281 Celebrates President's Distinguished Club

One club in District 24 is working the program and will be President's Distinguished the **SEVENTH** year in a row!!! Five of these past seven years Omaha Toastmasters 281 has earned President's Distinguished by earning a perfect 10 for 10.

In addition to celebrating working the Distinguished Club Program (DCP), Omaha Toastmasters Club 281 also celebrated its 72d anniversary of its club charter on May 1!

More club celebrate at press time!

- Dell Services - Toast of the Town: Select Distinguished
- Tenaska Nebraska: Distinguished
- Capitol Voices: President's Distinguished
- Southeast Toasters: Select Distinguished
- Rail Talkers: Select Distinguished
- Mutual of Omaha Toastmasters Club: Select Distinguished
- Why Not Speak Toastmasters Club: Select Distinguished
- OPPD Toastmasters Club: Distinguished
- Royal Babblers: Select Distinguished

Where will your club finish on June 30, 2017??



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

News on Pathways

Toastmasters Pathways

Submitted by: *Kathy Henvey, Chief Ambassador*



The launch of the Toastmasters Pathways learning experience has begun! In the April Chief Ambassador webinar update, Toastmasters World Headquarters shared more about Pathways. The information included:

Pathways Rollout Launch in Phases

- Initially Pathways Program Pilot was labelled Rollout 1, but was changed to simply Pathways Program Pilot and the rest of the rollouts were re-numbered accordingly. The schedule of rollout dates is a fluid timeline, depending on how quickly the previous rollout is completed.
- Pathways Program Pilot is in phases to test materials, capacity to support members and Base Camp most effectively, for three districts. The first was in District 57 (Northern California, in Region 2) on February 7, 2017; the second was in District 27 (Washington, D.C., in Region 7) on March 21, 2017; the third will be in District 51 (Malaysia), scheduled for mid-May and requires Chinese translations.
- Rollout 1 in Region 14 is scheduled for late July 2017; after the end of year Toastmaster reports are completed.
- Rollout 2 in Region 2 is scheduled for November 2017.
- Rollouts 3 through 8 are scheduled for 2018; and our District 24, in Region 4, is scheduled for Rollout 6.

Member Information

- A Toastmaster member who belongs to multiple clubs can choose which club to give Pathways Level completion credit. However, there is a 30-day window to choose which club to give the credit. Otherwise the credit defaults to the member's home club, which is the first club the member joined; unless the member designates

another club as his/her home club in the Pathways profile.

- The fees for every existing member at the time of a district rollout are: one free on-line path and \$20.00 for each additional path. There is an extra \$25.00 fee if the member wants a path in print form. However, the multiple-club member receives two free on-line paths.
- A member may choose to work both the current education program and the Pathways learning experience simultaneously.

District training and preparation for the Pathways Rollout

- At least four months before the district is scheduled for Pathways Rollout, the Program Quality Director will receive an email from Toastmasters International regarding the criteria for choosing Pathway Guides and the training timeline. Ambassadors and Learning Masters may apply to be Pathway Guides, as well as other members of the district. Or, Ambassadors may stay on as Ambassadors and visit clubs with the Pathway Guides. The Chief Ambassador will assist the Program Quality Director in choosing Pathway Guides.
- Toastmasters International has decided to grant DTM credit to Chief Ambassadors; and current Ambassadors and Pathway Guides who meet special criteria, including visiting a minimum of eight clubs, communicating with club officers and members, and completing visit forms on a regular basis, until at least three months after the district's Pathways rollout. The forms are not available yet.

Additional information on Pathways can be found on the District 24 website in Public Downloads, under the Toastmasters Pathways folder. You also can find more information regarding Pathways at Toastmasters.org: Education tab, Pathways learning experience. Please let me know if I may answer any questions you have about Pathways. My email address is kathyhenvey@gmail.com.



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

Information from the International President

May 5, 2017

Dear Fellow Toastmasters,

On behalf of the Board of Directors, it is my privilege to present to you several proposed amendments to the Bylaws of Toastmasters International and Club Constitution for Clubs of Toastmasters International that will be voted on during the Annual Business Meeting on August 26, 2017, in Vancouver, British Columbia. Your club will have the opportunity to cast its vote on these important issues in person or by proxy.

Proposal A

This proposal would allow members to individually pay their dues online (new or renewing). A club officer would subsequently need to verify the individual. If this is approved, a system will be developed. This would result in an improved user experience, more accurate member data and reduced credit card security risks.

Proposal B

This proposal relates to the requirement for clubs to pay individual dues by April 1 and October 1 of each year. This verbiage would be removed from the Bylaws and inserted into Policy to enable the Board to evaluate and determine a member dues payment schedule that would be most beneficial to members, clubs and districts.

Proposal C

This proposal would modify the International Leadership Committee's (ILC) date of service to begin in August instead of September. This creates an opportunity for the ILC Chair to conduct orientation and begin the committee's work during the International Convention.

Proposal D

This proposal would require that all international-level candidates (including floor candidates) be evaluated by the ILC to determine their potential and appropriateness for the role before they run for,

or are elected to, the position.

Proposal E

This proposal would require international director candidates to complete their term as immediate past district director before standing for election.

Proposal F

This proposal would modify election processes so that a candidate must receive 10 percent or more of the votes cast to move to any subsequent ballot at the Annual Business Meeting. The provision that the candidate who receives the fewest votes on any ballot is dropped from any subsequent ballot would remain in effect.

Proposal G

This proposal would clarify that honorary membership is a club-level function that allows clubs to recognize individuals. These nonpaid memberships would not count for any type of recognition program or award, nor would honorary members be entitled to membership privileges.

The Board encourages you to vote "yes" on these proposals. More in-depth information about each proposal is available on the [Toastmasters International](http://www.toastmasters.org) website.

In June, your club officers will receive an email explaining how to exercise the club's vote or proxy for these proposals and for international officer and director candidates. We encourage you to engage your club members in reviewing the proposals and selecting international officer and directors candidates to designate your vote to your proxyholder.

Sincerely,

Mike Storkey, DTM
2016-2017 International President
Toastmasters International
www.toastmasters.org



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

District 24 Mini Calendar

District 24 Dates to Remember

Beat the Clock Incentive –

May 1 – June 30 – Information is available on www.d24tm.org

International Conference -

August 23 – 26 – Vancouver, British Columbia



Empowered Starfish

Division E – George Volz



Division E is electrified, and engaged. We are actively looking for more opportunities to extend Toastmasters into local educational and community venues. Our clubs are engaged and moving forward. This is a time of hope and opportunity. Our area directors will be working with their clubs to help our members be successful. It is the member's success that will show up in these metrics.

Division E has two special events coming up!

May 12th at 6 PM the leadership of Division E will be hosting an outside the club event at the Embassy Suites in La Vista. Our focus will be on mentoring and how mentoring can help you and others accomplish that one more thing. We have been informed that we will have international presenters. Plan to attend you will not want to miss this event!

May 31st 6-8 PM at the Council Bluffs Public Library we will be hosting Table Topics Tune-Up. The library is located at 400 Willow Street Council Bluffs, IA 51503. This is a great opportunity to spark new member interest and to practice and learn

- ✓ How to gather your thoughts to respond
- ✓ How to answer unexpected questions
- ✓ How to turn the answer on question to your benefit
- ✓ How to handle interview questions

Please join Division E, as we move forward helping each member find their strengths, conquer their fears, build confidence, listen better, be heard with conviction, and provide the leadership that is needed in these trying times! Division E is committed to do all that we can do to ensure the success of our members and our clubs.



DISTRICT 24 DOUBLE DOZEN

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About the Double Dozen

The District 24 Double Dozen Newsletter is published on the 5th of the month by the Toastmasters District 24 Public Relations Team. We welcome your suggestions for articles for future newsletters. Please submit your comments, articles, or ideas to prm.d24tm@gmail.com. Submission deadline for completed articles is the 22nd of the month. Include your contact information so we can verify the information.