



DISTRICT 24 DOUBLE DOZEN NEWSLETTER

District 24

December/2016

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District 24 Mini Calendar

Locations and dates of Winter TLI!

Happy Holidays to all of our District 24 Toastmaster Family!

District News and Events



Luminaries Charter Party on November 11 in York, Nebraska

Registration is Open for Winter Toastmasters Leadership Institute (TLI)

Who can attend TLI?

Any Toastmaster in District 24. Come join us!

What is the cost?

It is free! Just register!

What is in it for me?

You learn more about Toastmasters, meet more Toastmasters, and learn more about upcoming Toastmaster events. Learn more about the Winter TLIs in Steve's article on page 3 or contact Steve Dawkins, Program Quality Director (stevenbdawkins@gmail.com).

Sign up using the links below or on d24tm.org.

Through one of the following links:

[TLI Omaha - December 3](#)

[TLI Lincoln - December 6](#)

[TLI Grand Island - January 7](#)

[TLI Omaha - January 10](#)

[TLI Lincoln - February 4](#)

[TLI Norfolk - February 18](#)

Come join us!



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

News from the District Director

Make a difference – consider leadership and learning

Submitted by: Marian Albin Gramlich, District Director



President John F. Kennedy is quoted as saying, “Leadership and learning are indispensable to each other.”

While historians rate President Kennedy as a good president and not a great president, it was his skills as a communicator and his charisma that charmed the world. As a leader, he acknowledged he made mistakes such as with the Bay of Pigs. As a leader, he was also credited for his delivery of eloquent speeches propelling the civil-rights bill to be enacted later by his successors.

Think of your journey as a Toastmaster as you fine tune your own skills of communication and leadership skills while coaching and mentoring others to develop their skills. Is that not leading? Leadership and learning are indispensable of each other because they go hand in hand! In addition to great communicators being better leaders and better leaders being great communicators; leaders also excel in listening and consider the overall impact on those they serve.

If you are a club officer, this is a great beginning as you have begun your officer leadership journey. To serve as a district leader, you expand your horizons and responsibility. There are benefits too. To earn your educational designation of Advanced Leader Silver you must serve one year as a district officer by being elected as Division Director, Club Growth Director, Program Quality Director, or District Director; or be appointed by the elected District Director to serve as an Area Director, Finance Manager, Public Relations Manager, or Administration Manager.

Toastmasters International moved the deadline up to December 15 and that date is fast approaching. The Call for Nominations, District Leader Nomination Form, and Officer Agreement and Release Form are posted on the District 24 website in

the folder [DISTRICT LEADER NOMINATIONS](#) within the public downloads. Each document contains information and requirements that each candidate needs to absorb. If you are passionate about Toastmasters, please consider stepping up into district leadership.

What does a district leader do? Please review the Call for Nominations and ask a current district leader. The current district leaders’ bios are listed on the [d24tm.org](#) and [2016-2017 Division and Area Directors](#) contact information is posted in the General Information folder.

As a district leader, you will be called upon to represent our professional organization as an example of our members and in your community beginning with the **Toastmasters International Values of Integrity, Respect, Service, and Excellence**. You will also be called upon to support the following Toastmaster missions and envisioned future.

- **DISTRICT MISSION**
We build new clubs and support all clubs in achieving Excellence
- **TOASTMASTERS INTERNATIONAL MISSION**
We empower individuals to become more effective communicators and leaders.
- **TOASTMASTERS INTERNATIONAL ENVISIONED FUTURE**
To be the first-choice provider of dynamic, high-value, experiential communication, and leadership skills development.

We need members to be step up to be leaders that will work together to achieve a greater district. Please seize this opportunity to exercise the indispensable qualities of leadership and learning. **Submit your nomination to the Leadership Committee Chair Kathy Henvey (kathyhenvey@gmail.com) by December 15.**



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

News from the Program Quality Director

We All Need A Little TLI!

Submitted by: Steve Dawkins, Program Quality Director



OK, maybe that's not exactly the saying. We all need a little TLC (Tender Loving Care), however, I am referring to the TLI (Toastmasters Learning Institute). Many of you may know our District is required

to provide training for all club officers within our District twice each year. Our TLI sessions run in two "rounds". Round 1 is provided during July and August. Round 2 is provided during December through February. We are currently gearing up for Round 2 TLIs for this Toastmasters Year – an event to have fun and learn! **Come join us!**

All TLI sessions are offered to club officers to be trained however our TLIs are open to all. These sessions are a safe and fun place to learn and experience what the District offers our members and leaders. We have an exciting training agenda ready to go for you and there is much here for everyone! **Come join us!**

Remember the words of Ralph C. Smedley, founder of Toastmasters International,

"We learn best in moments of enjoyment."

Our TLI sessions are a place to have fun, join in and learn - truly a place of "enjoyment". **Come join us!**

The first session, **District Leadership**, will be led by our District Director Marian Albin Gramlich, DTM. Marian will open with an informative session about how our District Officer nomination process works and what to expect during this next election period. This is your opportunity to understand how

you can lead or nominate leaders for the next Toastmasters year.

Immediately following Marian will lead a session on **Club Coaching** and what that means to all of us in both responsibilities and opportunities. This is an opportunity to be more than the Monday night quarterback, be the coach that has an impact in leading a club's team to benefit the members!

We will then enjoy an **interactive breakout session** facilitated by the Trio to give officers an opportunity to express their views on issues impacting all **club officer's roles and how they interrelate**. Bring your questions and suggestions as we work through some of the concerns and successes your club is experiencing today!

The next session will focus on being a **Club Mentor** lead by me, your Program Quality Director. Together we will explore what it means to be a Club Mentor and the challenges facing new clubs as they form their own cultural within the guidelines of Toastmasters International.

The educational sessions conclude with a session on being a **Club Sponsor** led by our Club Growth Director Glenn Williams, DTM. Glenn will explore how a Club Sponsor helps to identify and assists in forming of a new club.

All of this is FREE! All you need to do is go to the District 24 website and register for the TLI session you want to attend. Hurry, time is closing fast!

As our Toastmasters founding father said, **"We learn best in moments of enjoyment."** We need your positive energy to make these TLI sessions a "place of enjoyment!" **Come join us!**



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

News from the Club Growth Director

You Have the Power

Submitted by: Glenn Williams, Club Growth Director



You have the power to make lasting changes in the future of Toastmasters clubs in District 24. Step forward and recommend someone as a Club Coach, Club Mentor, or Club Sponsor. These are members who have earned communication and leadership educational awards, participated in district events, and have attended Toastmasters Leadership Institute (TLI) club officer training. They are consistently involved or have ramped up their involvement recently. They are driven to meet their end goal, and in the process, change Toastmasters for the better.

Share the names of members with me now to help District 24. Tell me why you - or they - would be great at uplifting club members. They would earn credit towards an Advanced Leader Silver (ALS) educational award on the road to their Distinguished Toastmaster (DTM) status.

Club Coaches work with an existing club of one to twelve members to become Distinguished. The same rule applies that to become Distinguished a club must have a member base plus five members or charter strength of twenty at the end of the year. Club coaches help members plan how to bring new people into their club while helping motivate members to work on their own personal educational goals. Club coaches help club officers understand their roles and to submit paperwork on time.

The **Club Mentors and Club Sponsors** work with a new club during the organizational and initial training meetings. There are two people named for each.

Club Mentors work with newly forming clubs for six months to one year, depending on how often they meet. They are available as a resource for the new club while monitoring the new club to help them cultivate their own identity while following the guidelines of Toastmasters International.

Club Sponsor is a current Toastmaster who works with the prospective club to get the demonstration

meeting organized, fill the roles, build the audience, and enable it to happen. Sponsors need to be available to help with an organizational meeting, help charter the club by assisting with the charter paperwork, train the newly elected officers, and assist in training of the new club members.

While District 24 is experiencing growth with new clubs, District 24 is also experiencing challenges of existing clubs struggling with low membership and lack of focus or ideas. Both are opportunities for you to help new and existing clubs follow a path to stay energized no matter how long they have been in existence. You have the power.

All Toastmasters are leaders or leaders in the making. Leaders in Toastmasters develop when passion meets opportunity by stepping forward when asked or by volunteering. Their action can serve as the catalyst for others to step forward. The best leaders are in tune with what are other people's needs by asking open-ended questions that allows others to reflect and plan their path of success.

If you would like to become the leader or suggest a member you think would be a great leader as a Club Coach, Club Mentor, or Club Sponsor, contact me at glennlw@gmail.com today. *You have the power.*

"We realize that the two most important factors in Toastmasters is Mentoring and Evaluations, there is no doubt that if these two are done well and there is a good Mentoring program, your club will be filled with spark plugs ready to fire upon request. Mentoring and evaluations create enthusiasm, and once you light that fire the only thing it needs is some kindling."

Ralph C Smedley,
Founder of Toastmasters International



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

News from the Membership

THE VALUE OF THE VISIT

Submitted by: Karen Watson, DTM

There are many ways to *work the program* in Toastmasters (TM), from the way an individual personally journeys toward Distinguished Toastmaster (DTM) to the way club members cooperate in participating in a club meeting. Visiting other Toastmasters clubs is a wonderful learning experience to see how others work the program.

Have you ever visited other Toastmasters clubs? What did you learn from the experience? For this member, visiting other Toastmasters clubs is always a way to transcend the routine, become invigorated with new ideas, and foster the continued development of leadership.

In your home club, the conduct of meetings – even if in a sufficient way – can become routine, engraining a mentality that says, “*This is the best, right, or only way to do meetings. . . because . . . we’ve always done it this way.*” A routine, especially one that is set in stone, is less likely to be open to change. This can cause stagnation, which hinders both individual and club growth, and sometimes vehemently resents the introduction of progressive ideas.

Being a visitor at a Toastmasters club, can help you transcend the routine. Seeing a successful club meeting conducted - in a way that one is not accustomed to - causes one to re-think the notion, and value, of routine. One is certainly forced to acknowledge that different means neither bad nor wrong; rather it means unique.

When you visit another club, take what you experience and be inspired! Be creative! Share what you experience with your home club.

Collaborating with fellow club members to develop new ways to work the Toastmasters program builds your leadership skills. Your contribution can result in invigorating other members to achieve more in their personal journey towards DM.

I challenge you: Visit other Toastmasters clubs! Use the experience as an opportunity to help you overcome the routine, thus preventing stagnation. Become invigorated with new ideas. Last but not least, remember to foster the development of your leadership skills by sharing what you learn with fellow club members.

EDITOR’S NOTE

Karen Watson, DTM, visits other TM clubs as often as she can while traveling. Her most recent visit was to the Morris Gellman (TM Club 4151) located in Buenos Aires, Argentina, an Undistricted Region. The club is alternatively conducted in Spanish one week and English the next. During Karen’s recent visit, there were 28 members and 5 guests. The meeting agenda was unique including physically toasting TM after introductions. Table Topics was the first agenda item, speakers and evaluations were in the middle, followed by awards for Best Speakers and Best Table Topics presenter. The meeting had an innovative role, Quiz Master who posed questions on the meeting content immediately before adjournment.

While Karen was on a recent trip, an experiment was conducted with her home club. Karen was Skyped into the RoadToasters (TM Club 1761) club meeting being conducted in Lincoln, NE. For information concerning the dynamics and results of the experiment, email myself or Linda Wilson, President RoadToasters: Linda.Wilson@nebraska.gov or KarenWatsonLincoln@gmail.com



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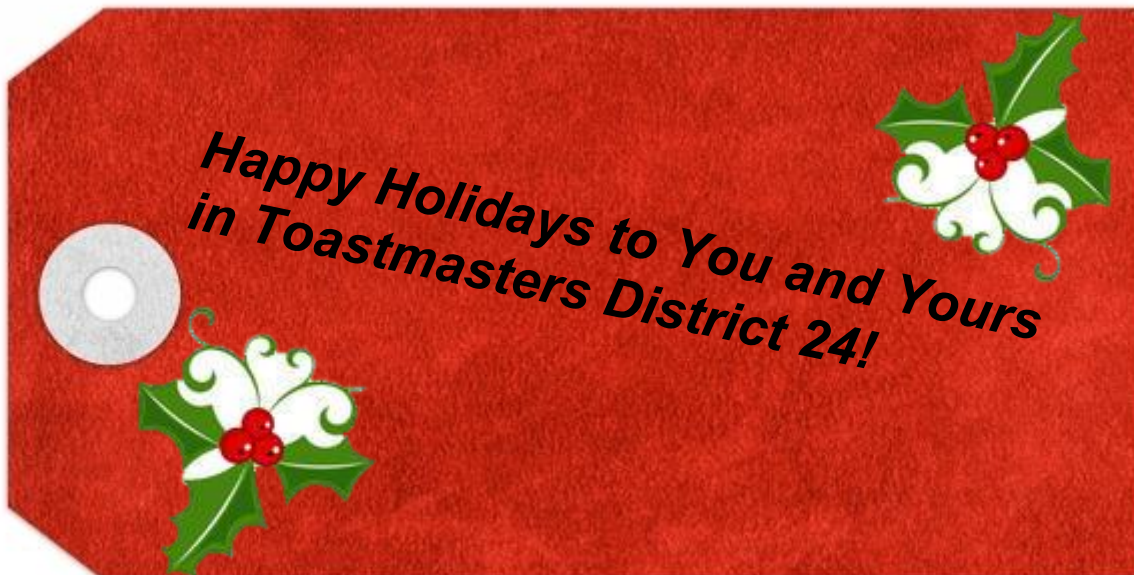
News from the Membership



The recent 'club selfie' of Morris Gellman TM Club 4151 is a picture drawn by the resident cartoon artist, club member Rodrigo. (See article on page 5.)



Karen Watson, DTM, RoadToasters (TM Club 1761), meets two Toastmasters (Susan from Hawaii and Dohoon from Korea) on the Ushuaia Expedition Vessel while on a recent expedition to Antarctica.





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NEWSLETTER

News from the District Directors



Brilliant Bears

Division B – Pamela Hogan



Division B speech contest are as follows: Area B11 and B12, March 9, 2017 from 4:30 – 9:00. Area B13 and B14, March 15, 2017 from 4:30 – 9:00. Division B, April 5, 2017. All Division B contests will be held at the UNO Community Engagement Center, 6100 Dodge St. Omaha. Come and join us! Everyone is welcome.



Confident Tortoises

Division C – E. Jean Dier



Division C had an exciting council meeting at Madonna Rehabilitation Center in Lincoln. There was good food and a lively discussion. The new members came to learn more about Toastmasters. Cindy Jenkins, District 24 Public Relations Manager, explained the D24 Public Relations strategies.

Yolanda Gomez, Cheryl Hansen, and Phyllis Thesier talked about their potential new clubs. New clubs are always exciting. Phyllis started a Speechcraft on November 14 at the Asian Cultural Center. Glenn Williams is working with College View SDA Church to start a new club and they are meeting every other Tuesday at 7 pm.

If you are interested in being a new club sponsor or mentor, please contact Club Growth Director Glenn Williams (glennlw@gmail.com).



Empowered Starfish

Division E – George Volz



Division E is electrified, and engaged. We are actively looking for more opportunities to extend Toastmasters into local educational and community venues. Our clubs are engaged and moving forward.

As we enter one of the more stressful times of the year, obstacles seem to outnumber successes. Addressing smaller problems is a good strategy to tackle obstacles, and shorten the list. As we weigh the value of shortening the list versus shoring the foundation, we need to reflect on how your actions will carry out in the long run. The most important thing should be the productivity and wellness of yourself and your team. It's important to determine if avoiding the larger and harder to achieve goals is causing more stress or hurting morale. Dedicating your team and yourself to professional growth and fulfillment can very well provide long term results. Don't be hesitant to pass on your skills and information to others and the next generation of leaders. It is the gift that keeps on giving.

Wishing you and yours all the best this Christmas. Division E!!



Trailblazers

Trio + 4 – Marian Albin Gramlich



The Trio is presenting the Winter TLI sessions and training District Leaders on December 10. Sign up and learn about club coaching, sponsoring, and mentoring! The team continues monitoring district records.

Club Mission Statement

We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth.



DISTRICT 24 DOUBLE DOZEN

NEWSLETTER

District 24 Mini Calendar

District 24 Dates to Remember

District Officer Nominations Due

December 15 – Email to Kathy Henvey (kathyhenvey@gmail.com)

Winter TLI Dates

December 3 – Omaha, 10 am – 2 pm, ConAgra, 11 ConAgra Way

December 6 – Lincoln, 5:30 – 9:30 pm, First Mennonite Church, 7300 Holdrege St.

January 7 – Grand Island, 10 am – 2 pm, Hy-Vee, 115 Willmar Ave

January 10 – Omaha, 5:30 – 9:30 pm, Blue Cross Blue Shield, 1900 Aksarben Dr

February 4 – Lincoln, 10 am – 2 pm, Holy Savior Lutheran Church, 4710 N. 10th St.

February 18 – Norfolk, 10 am – 2 pm, Northeast Community College, 801 East Benjamin Ave

Spring Speech Contest Dates

Club Contests – February 1 – 28

Area Contests – March 1 – 31

Division Contests – April 1 - 15

Spring Conference Dates

Lincoln – April 21 - 22, Hilton Garden Inn Downtown, Lincoln, Nebraska

District 24 Incentives – More information is available on www.d24tm.org under Public Downloads

Annual Recruitment Award (Individual): July 1 – June 30

High Retention Award (Club): July 1 – June 30

Halfway 5-DCP Points Award (Club): July 1 – December 31

Striving to Be Distinguished (Club): July 1 – June 30

Buddy Incentive (Individual): July 1 – June 30

Early Distinguished (Club): July 1 – April 15

Triple Crown Award (Individual): July 1 – June 30

High Achievement Award (Individual and Club): July 1 – June 30

Talk Up Toastmasters (Individual): February 1 – March 31

Beat the Clock (Club): May 1 – June 30

7 for 7 Award (Club): Summer and Winter TLI

Building the District (Individual): July 1 – June 30



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About the Double Dozen

The District 24 Double Dozen Newsletter is published on the 5th of the month by the Toastmasters District 24 Public Relations Team. We welcome your suggestions for articles for future newsletters. Please submit your comments, articles, or ideas to prm.d24tm@gmail.com. Submission deadline for completed articles is the 22nd of the month. Include your contact information so we can verify the information.